

Role Statement

Role Title:	Senior Portfolio Manager	Level:	Snr Contract
Status:	People Leader		
Role Purpose:	Leads the safe and efficient planning, preparation and project management of construction and maintenance work to Ausgrid's distribution network delivered through the leadership of professionals, paraprofessionals, and effective collaboration with business partners.		

Minimum Role Accountabilities:

Context: *Dimensions relevant to this role*

Influence/Impact	Key stakeholder engagement/alignment and conflict resolution. Holding others to account and focus on delivery of critical business outcomes.
Leading & Developing	Experienced technical & professional leader contributing to continuous improvement and driving a collaborative, high performance, action orientated team delivering efficient and cost effective operations.
Difficulty	Strategic in an agile environment, leading the delivery of significant operational plans, workplace change and resolving complex problems across multiple teams or cross functional activities.
Planning Focus	Operational planning and long term program planning for area of accountability.
Direction	Broad direction and guidance from senior management

Accountabilities: *What I may be expected to do when I come to work in this role:*

- Leadership of a broad range of Portfolio Managers, professionals and para-professional engineering functions in the collective responsibility for the delivery of project management, construction and maintenance of engineering projects within their assigned Region, focussing on delivering efficient and cost-effective operations.
- Accountable for the delivery of a program of work and the performance of the Region's Portfolio Management outcomes in relation to key outputs. Including optimising resource allocation planning and scheduling to increase resource utilisation, efficiency and commercial sustainability.
- Collaboration with delivery partners to benchmark performance, share knowledge and change process for the optimal delivery of Portfolio Management functions.
- Contribute to broader range of engineering functions including design, estimating, project management, network performance investigations, process reviews.
- Effective engagement with the community, external clients, internal and external stakeholders including the resolution of complaints.
- Monitor business performance with respect to safety and delivery of work against targets. Where performance is not meeting targets, identify causes and implement corrective actions. Accountable for quality, environment and safety as referred to in the relevant Ausgrid policies, procedures and systems.
- Perform other duties and responsibilities as may be directed by your leader, in line with the Performance Standards for this role.

Role Statement

Role Title:	Senior Portfolio Manager	Level:	Snr Contract
Status:	People Leader		
Role Purpose:	Leads the safe and efficient planning, preparation and project management of construction and maintenance work to Ausgrid's distribution network delivered through the leadership of professionals, paraprofessionals, and effective collaboration with business partners.		

Minimum Occupational Capability Requirements:

Essential: *the Knowledge, Skills, Accreditations, Licencing and/or Authorisations, you must have in this role to be safe and effective:*

- A senior operational leader with extensive experience in field services with proven skills in leading and managing a large and multiskilled workforce. Team leadership including well developed and highly evident interpersonal and communication skills for discussion, collaboration and negotiation in order to lead with clear and concise direction and customer focus.
- Excellent understanding of the legislative and regulatory framework in which utility businesses operate including relevant industry regulations and the underpinning commercial models.
- Demonstrated commercial acumen to connect operational activities and planning to financial outcomes
- Sound knowledge of Network Standards, Engineering Policies and the Electrical Safety Rules.
- Industrial relations experience at an operating level in a highly industrialised environment. Ability to assess a situation, seek multiple perspectives, gather more information if necessary, and identify key issues that need to be addressed to generate workable solutions and resolve complaints.
- Practical knowledge of Work Health & Safety Act and relevant Environment legislation.
- Time management and prioritisation skills to assist in managing a wide range of issues concurrently while ensuring that resources are assigned to the areas with the greatest benefit.
- Demonstrated strategic, analytical, problem solving and decision-making skills.
- Demonstrated ability to drive ongoing business improvement relative to current business priorities with an end to end, organisational perspective.
- Demonstrated ability to work both as part of a team and independently.
- Current Drivers Licence (Class C).
- Degree or Advanced Diploma in Electrical Engineering supported by relevant and diverse experience.

Elective: *may be required in this role but not all in this role may need it:*

- Tertiary qualifications in a business or management related discipline.
- Tertiary qualifications associated with DNSP operations.