

Staff Register

Ausgrid maintains this register in accordance with clause 4.2.4(b) of the Australian Energy Regulator (AER) Ring-fencing Guideline - Electricity Distribution (the Guideline).

The table below sets out the staff who's positions in Ausgrid's Distribution Network Service Provider (DNSP) business are currently being shared (as at the date of the register) with Ausgrid's Related Electricity Service Provider (RESP). These positions meet one or more of the below exceptions of the obligation for DNSP and the RESP to separate staff involved in provision or marketing of direct control services:

- s4.2.1(b)i.a - offices for staff who, in the course of their duties do not have access to electricity information;
- s4.2.1(b)i.b - offices for staff who, in the course of their duties have access to electricity information but do not have, in performing the roles, functions or duties of their staff position, any opportunity to use that electricity information to engage in conduct that is contrary to the DNSP's obligations under clause 4.1.
- s4.2.2(d) - member of the staff of a DNSP where the member of staff is an officer both of the DNSP and of a related electricity service provider.

Role/Position at Ausgrid and RESP while being shared*	Description of the roles, functions and duties	Guideline exception applicable	Reason of no opportunity
Chief Executive Officer	The CEO is responsible for leading the development and execution of long term strategy with a view to creating shareholder value.	4.2.2(d) - Officer of Ausgrid and RESP	N/A
Certain members of the Executive Leadership Team	These roles report to the CEO, manage their relevant Divisions, set the strategic direction for the organisation and are responsible for the execution of the strategy.	4.2.2(d) - Officer of Ausgrid and RESP	N/A
Engineers	Provide planning or designing advice as a technical expert on their field of expertise (e.g. sub-transmission networks, protection) to required specifications. Direction of technical issues to staff relating to specific tasks and projects.	4.2.2(b)i.b. - No opportunity to discriminate	The engineering positions are being shared on the basis these specific positions do not have an opportunity to discriminate due to one or more reasons such as the access to nature of electricity information is task-specific or the line of work the RESP operates in cannot gain advantage from the relevant electricity information.

For any questions or queries contact ringfencing@ausgrid.com.au